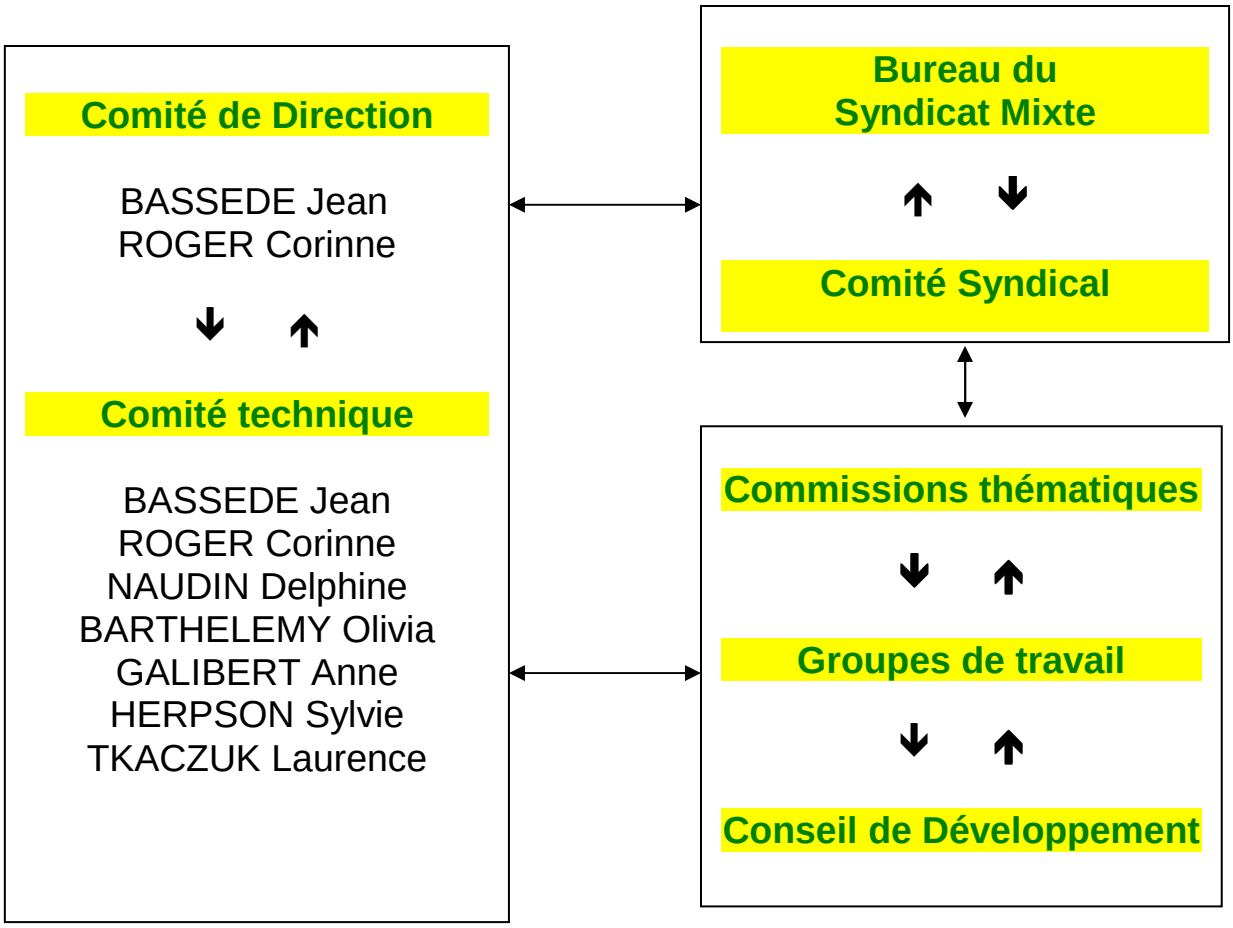Schéma d'organisation interne :